

INTERNATIONAL DAY AGAINST HOMOPHOBIA, TRANSPHOBIA AND BIPHOBIA (IDAHOBIT)



TODAY, WE STAND UP FOR LGBTI WORKERS' RIGHTS, WHICH ARE HUMAN RIGHTS.

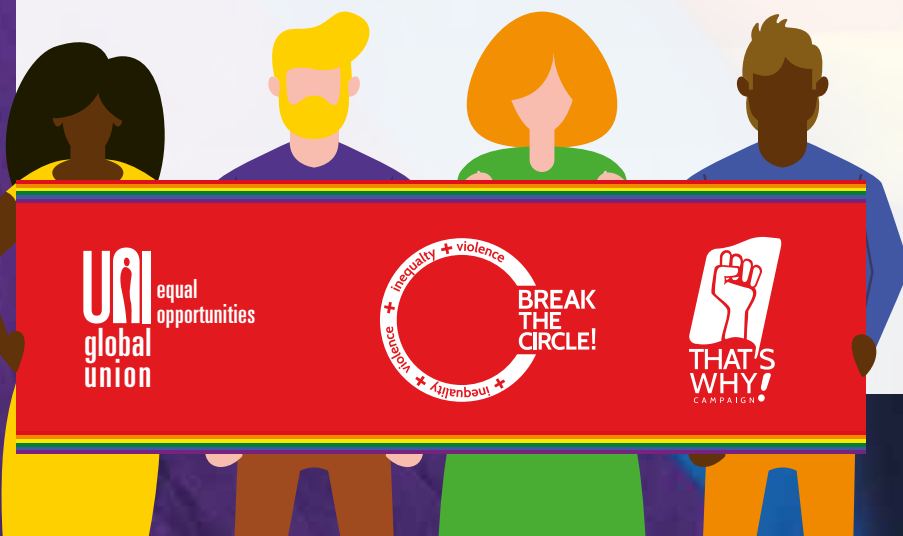
LGBTI+ workers still suffer labour disparities and discrimination because of their sexual orientation or identity. These range from income disparity to workplace harassment, from unfair treatment at work to discrimination when applying for a job.

In times of crisis, such as the one we are currently experiencing, this situation worsens. From barriers to accessing health services to stigmatization; from the rise of online cyberbullying and hate speech to domestic violence; LGBTI+ workers are facing an unprecedented situation that places them at a higher risk of poor mental and personal health.

The COVID-19 pandemic has impacted the livelihoods of LGBTI+ workers as they are disproportionately represented in industries and sectors which are hardest hit by the pandemic such as retail, hospitality and tourism. This will expose them to higher levels of economic hardship and unemployment which will have ramifications for their health and well-being.

**LGBTI+ RIGHTS ARE A UNION ISSUE.
LET'S STAND UP TO INTOLERANCE AND DISCRIMINATION.**

**SUPPORT THE CAMPAIGN TO END VIOLENCE
AND DISCRIMINATION IN THE WORKPLACE.**



**#BREAKINGTHESILENCE
#RATIFYC190**

breakingthecircle.org