DO TRADE UNIONS HAVE TO WAIT FOR RATIFICATION OF C190 TO ACT?

**NO!**

LET'S USE THE CONVENTION NOW!

Unions can:

- Promote non-discrimination and equality through campaigns and collective bargaining
- Educate members about violence and harassment in the world of work
- Include language in collective bargaining agreements based on C190 and its recommendation R206
- Use C190 and R206 to improve or change policies and legislations, helping to secure ratification
- Work with employers to make sure health and safety policies include violence and harassment, and more specifically gender-based violence
- Support global union federations in negotiations of global framework agreements to include language based on C190 and R206

C 190 CAN CHANGE LIVES!
LET'S SEE HOW DURING THE 16 DAYS OF ACTIVISM.

#C190 #ITCANCHANGE LIVES